

As Washington D.C. politicians call for laws that would require disclosure of CEO-employee salary rate ratios, and CEOs of major companies such as Japans Shiseido call for elevating women in the workplace, the topic of equality in management has taken on new life. Access to managerial jobs for protected groups has also been the focus of countless gender and race discrimination lawsuits, as well as numerous recent studies and reports. While we have seen profound changes in workplace diversity in recent decades, we are sorely in need of new and innovative studies regarding the processes that lead to racial and ethnic disparities in high-status occupations and managerial careers. This volume highlights cutting-edge research by notable and highly visible scholars working in the area of gender, race and management. Their diversity in both theoretical orientation and methodological approach gives the volume a decidedly interdisciplinary flavor, making it of wide appeal to both academics and policy makers. The contributors offer an array of insights into the policy implications of their findings, which inspire new directions for future empirical research in this important area. This volume will appeal to students of political sociology and industrial labor relations, and to a multidisciplinary scholarly audience in sociology, public affairs, psychology, economics, and business administration and management.

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