

Blood, Sweat & Tears is a captivating history of work, from prehistoric times to the present day. It offers fascinating and intelligent analyses of the individuals, assumptions, theories, developments, and practices that have so much changed work. Based on detailed research from around the world, the author examines early societies, slavery, the guilds, the creation of trade secrets and the influence of religion on work (such as the humanist ideals of the great Quaker industrialists). Donkin also investigates the ideas of the theorists, such as F. W. Taylor, Max Weber, Elton Mayo, Mary Parker Follett, and W. Edwards Demming, and the impact they have had on our lives. And, controversially, the author challenges the work ethic on behalf of all those whose lives have increasingly become subsumed by the demands of employers, asking the question: Why do we do it?

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